

Training and Transition - Orientation

Strategies from First Nations communities



Orientation means helping leadership and staff to understand the complexity of housing.

Orientation is important every time there are changes in housing, such as changes in leadership, staff, and financing rules.

A good orientation for Leadership, for the Housing Manager and Director, and any staff will help. Everyone needs to know the true picture of programs and services and future plans.

Many tribal councils have excellent technical support and a wealth of knowledge and experience. They are a huge asset and can help give good ideas and guidance.

Some communities do regular and ongoing orientation and training every time there are changes.

Be clear about job descriptions and duties so people know what to expect.

- Reports
- Budgets
- Work plans and work orders
- Meetings
- Partners
- Tenants

Orientation will take a lot of time. There is so much to learn. Be patient.

Tribal councils have good practices like cyclical housing inspections, blueprint banks, and circuit riders. These can help.

What is your good practice for orientation? What is needed for good housing orientation?

